

Green Palms Edible Oils & Fats Ltd

Sustainable Palm Oil Policy



Introduction

Green Palms Edible Oils & Fats Ltd is a commodity trading company. This company is established to undertake International trading in bulk palm oil, sunflower oil, packed edible oils and derivatives. Our areas of operation, covers international trading, storage of bulk oils and providing customized logistics support and solution.

As a member of Roundtable on Sustainable Palm Oil (RSPO), we believe that procuring palm oil products which are sustainably produced safeguards the environment, ensures economic viability and supports social elevation of communities living and working in palm oil plantations.

Our Commitments

We are committed to ensure a transparent, traceable and responsible supply chain by adopting No Deforestation, No Peat and No Exploitation (NDPE) in our operations and supply chain. Therefore, we ensure sources of the purchased and traded palm oil products are sustainable. We also expect our suppliers to similarly commit to the principles set out in this policy.

Scope

This policy is applies to both direct as well as indirect suppliers that Green Palms Edible Oils & Fats Ltd may not be sourcing directly from. We expect our suppliers and sub-contractors are fully aware of this policy and comply with its requirements.

If there are suppliers who do not meet our policy expectation, we will work with them to develop an action plan with time bound plan for the implementation of our commitment. We expect our suppliers to commit their suppliers and sub-contractors to the same.

This policy is effective from 1 May 2024.

Legal Compliance

1. Suppliers to comply with all applicable national and local laws.

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Environmental Responsibility

1. Suppliers commit to no deforestation and no development on High Conservation Value (HCV) areas or High Carbon Stock (HCS) forests.
2. Suppliers commit to no new developments on peatlands regardless of depth and best management practices on existing peatlands.
3. Suppliers prohibit the use of fire for land preparation.
4. Suppliers commit to progressively reduce greenhouse gas (GHG) emissions in their operations.
5. Suppliers are prohibited from using pesticides classified under World Health Organization (WHO) Class 1A and 1B.

Social Responsibility

1. Suppliers commit to respect and support internationally recognized human rights.
2. Suppliers shall ensure that workers are protected from discrimination and harassment, including sexual harassment. They shall commit to respect and recognize the rights of all workers regardless of race, nationality, religion or gender.
3. Suppliers promote safe and healthy working environment and take effective steps to protect all employees from being exposed to potential occupational safety and health hazards that are likely to pose risk of permanent injury, illness or death.
4. Suppliers commit no child labour, forced or bonded labour in its operations.
5. Suppliers ensure that workers have access to a grievance mechanism, be paid at least the legal minimum wages, have access to passports, identification cards, personal documents and belongings, be provided with fair contracts and decent work and living conditions.
6. Suppliers commit to respect and protect the rights of children and women, and their welfare.
7. Suppliers commit to respect land tenure rights.
8. Suppliers commit to respect the rights of Indigenous and local communities to give or withhold their Free, Prior and Informed Consent (FPIC) to operations on lands to which they hold legal, communal or customary rights.
9. Suppliers support the inclusion of smallholders into the supply chain.

Transparency & Traceability

1. Ensure a traceable, transparent and responsible supply chain.
2. Whenever requested, suppliers are to provide traceability data of the products supplied to Green Palms Edible Oils & Fats Ltd.
3. Establish a transparent grievance mechanism for stakeholders to report grievances and resolve complaints with relevant parties through open, transparent and consultative process in timely manner.
4. Monitor and work together with suppliers to achieve full traceability and verification of grievances.